



MATLOK INNOVATION

MATLOK Innovation Job Description

Job Title: Cyber Vulnerability Test Team Lead

Position Type: Full Time

In Person or Remote: Mostly In Person; Some Remote Allowed

Location: Orlando, FL

Position Open Date: 2/23/2026

Contingent: No

Minimum Clearance Requirement: Current or Recent DOD Secret Clearance

Travel Requirements: Less than 20%

Description

Few cyber professionals are built for this role. MATLOK Innovation is seeking a technically elite cyber leader capable of leading and executing cybersecurity test and evaluation of advanced weapon and mission systems operating across complex architectures and real-world exploitation scenarios.

The selected candidate will embed directly with a Department of War (DoW) customer as a trusted technical lead, shaping and guiding the planning and execution of cybersecurity test and evaluation (T&E) activities. Responsibilities include directing vulnerability analysis, penetration testing, and red team operations across mission-critical DoW systems.

You will assess cybersecurity test plans, oversee high-consequence test events, and produce technically defensible findings that inform senior-level decisions. Responsibilities span enterprise networks, industrial control systems, electronic buses, and embedded platforms,

requiring systems-level thinking and the ability to translate complex technical risk into clear operational impact.

This role demands sustained intellectual rigor. You will operate in environments where technologies evolve rapidly, adversary techniques adapt continuously, and assumptions must be challenged in real time. The candidate will be exposed to U.S. weapons, cyber offensive systems, cyber defensive systems, foreign cyber technologies, and state-of-the-art exploitation techniques. This job requires a breadth of experience with information technologies and the ability to quickly learn new technologies.

MATLOK leadership views this as a strategic hire with the potential for expanded influence as our presence in the Orlando area grows. The primary focus of the role is technical excellence in support of our customer; however, candidates who are interested in contributing to long-term growth and regional expansion will have the opportunity to do so. This position offers the chance to establish MATLOK's foundation in the area while remaining grounded in meaningful, mission-focused work.

About MATLOK: MATLOK Innovation delivers high-trust technical expertise in direct support of national defense missions. We serve as a trusted Force Multiplier for defense missions by delivering tailored teams and digital solutions that amplify operational impact, accelerate readiness, and maximize the effectiveness of every mission resource. We are committed to delivering the right solution for the customer, and we are building the team that will turn that commitment into sustained mission success.

Requirements

- Bachelor's degree in engineering, computer science, or a related technical field (or equivalent experience)
- A minimum of ten (10) years of experience in cybersecurity, test and evaluation, information technology, or related defense systems engineering roles
- Demonstrated depth and range in information technology, with the ability to rapidly master unfamiliar systems and technologies

- Demonstrated commitment to mission ownership and high-trust customer engagement
- Proven ability to prioritize and drive multiple complex technical efforts concurrently in high-tempo mission environments
- Able to operate effectively with minimal direction and oversight
- Must currently hold, or be able to obtain within six (6) months of hire, a DoD 8140 (formerly 8570) IAT II or IAM II certification (e.g., Security+ CE, SSCP, CAP, CASP+ CE)

Desired Skills

- Red Team testing or advanced cyber exploitation experience strongly preferred
- OSCP certification
- Experience supporting Department of War (DoW) Test and Evaluation (T&E) organizations within operational or acquisition test environments
- Working knowledge of DoW cybersecurity compliance and assessment frameworks, including eMASS and/or Xacta, ACAS/Nessus, SCAP compliance scanning, DISA Benchmarks, STIG Viewer, and POA&M development

Compensation and Benefits

Compensation for this role is competitive and structured to reflect technical seniority, mission impact, and individual performance. In addition to base salary, bonus opportunities are aligned with customer performance, company growth, and measurable contribution.

MATLOK Innovation provides comprehensive health, dental, and vision coverage, a competitive retirement plan, and generous paid time off. We support continued professional development through advanced training, industry certifications, and relevant technical conferences.

As one of our early strategic hires, this position also offers the opportunity for expanded influence as the company grows in the Orlando region. Long-term success at MATLOK is tied directly to performance, accountability, and sustained mission execution.

EEO

MATLOK Innovation is an equal opportunity employer that does not discriminate in employment.

All qualified applicants will receive consideration for employment without regard to their race, color, religion, sex, age, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other protected characteristic under federal, state or local law.