



MATLOK INNOVATION

MATLOK Innovation Job Description

Job Title: Cybersecurity Project Chief Engineer

Position Type: Full Time

In Person or Remote: Mostly In Person; Some Work-from-Home Negotiable

Location: Orlando, FL

Position Open Date: 12/15/2025

Contingent: Yes

Minimum Clearance Requirement: Current or Recent DOD Secret Clearance

Travel Requirements: Less than 15%; very rare weekend travel

Description

Join a fast-growing, mission-driven startup bringing fresh energy and innovative thinking to the defense sector. MATLOK Innovation is the trusted Force Multiplier for defense missions – delivering tailored engineering teams and digital solutions that amplify operational impact, accelerate readiness, and make every mission resource go further. We believe that the right solution for the customer is the only solution. We are building the team that will make this vision a reality!

The candidate will provide direct support to a Department of Defense (DoD) customer as a chief engineer on a project focused on Cyber test and evaluation. This role involves collaborating with a diverse range of stakeholders to inform and enhance DoD acquisition, training, and operational programs through effective use of DoD cybersecurity enterprise assets.

The ideal candidate will possess exceptional communication and interpersonal skills, a strong technical foundation in cybersecurity,

and the agility to adapt to evolving cybersecurity requirements, emerging threats, and countermeasures.

MATLOK leadership would like to make this a strategic hire if we can find the right fit. We're looking for a self-starter to establish and grow our presence in the Orlando area with someone who thrives on building relationships, solving problems, and making an impact. This is a unique opportunity to be MATLOK's first representative in the area, directly supporting our customers while shaping the foundation for long-term growth. If you're excited by the challenge of building from the ground up and want to be part of a team that values initiative, creativity, and growth, we'd love to connect.

Requirements

- Bachelor's degree in engineering from a technically accredited four-year college
- A minimum of ten (10) years of related experience
- Must currently hold a DoD 8570-compliant IAT II certification (SSCP or Security+CE with appropriate CE/OS certificate) OR
- Must currently hold a DoD 8570-compliant IAM II certification (CAP or CASP CE) or be able to obtain within six months outside of work hours
- Have professional communication skills and the ability to express thoughts and ideas clearly and concisely
- Dedicated to customer support and adopting customers' mission as their own
- Capable of multitasking and working several complex tasks
- Requires minimal direction and supervision, self-motivated
- MATLOK Innovation requires all employees to be motivated, innovative, and mission driven

Desired Skills

- The ideal candidate will possess exceptional communication and interpersonal skills, a strong technical foundation in cybersecurity, and the agility to adapt to evolving cybersecurity requirements, emerging threats, and countermeasures
- Experience with DOD Test and Evaluation
- Experience with the Test Resource Management Center

- Experience with eMASS and/or Xacta, ACAS/Nessus, SCAP, Benchmarks, STIG Viewer, and POA&Ms
- Experience with patching, reviewing system and event logs for operating systems such as Windows and Linux
- Experience in reviewing compliance in Microsoft Windows, Red Hat Linux and other operating systems in accordance with DISA and NIST requirements
- Experience and desire to participate in MATLOK Business Development
- Experience and desire to grow opportunities by working with customers to identify new work and fill with MATLOK employees

Compensation and Benefits

We know that attracting great people means taking care of them. We also believe great work should be recognized and rewarded. Our compensation packages are designed to be both competitive and motivating, with enticing bonus opportunities tied to company growth and performance. We offer comprehensive health, dental, and vision coverage, a retirement plan with competitive matching, and generous paid time off to support balance and flexibility. We invest in our people through training, certifications, and conferences that help you grow your skills and advance your career. Joining our team means contributing to meaningful missions while helping to build a company that rewards initiative, growth, and impact. As an early team member, you'll also have the opportunity to help shape our culture and benefits as we grow, because we believe great companies are built by investing in great people.

EEO

MATLOK Innovation is an equal opportunity employer that does not discriminate in employment.

All qualified applicants will receive consideration for employment without regard to their race, color, religion, sex, age, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other protected characteristic under federal, state or local law.